

EEOC Continues Sexual Harassment Pursuit

Sexual harassment is an issue many HR departments have to contend with. A whopping 11,364 sexual harassment complaints were received by the EEOC & FEPA combined in 2011 and it's looking like the EEOC is set to continue its aggressive pursuit of claims in 2013. There have been a number of settlements announced this year, including Carrols Corp. who settled for \$2.5 million, South Loop Club for \$100,000 and ABC Cake Shop & Bakery for \$200,000.

Having adequate [sexual harassment](#) and [retaliation](#) policies in place and enforcing them is a key part of avoiding such problems. While training [supervisors on preventing and responding to sexual harassment](#) helps ensure your front line managers reduce the risk to your employer.

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